

George Slater

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Finance Executive

A progressive financial professional with a particular strength at leading teams, interpreting financial data, creating strategies through data to solve business problems, and formulating business data to persuade and educate team members.

- Financial acumen skilled at deriving business insights from data for timely strategic implementation of better practices
- Accomplished at creating and implementing business solutions from detailed analytical research using large data sets
- Project Management experience and experience managing a team to successfully support and work alongside business leaders to understand the financials and KPIs to the business

EXPERIENCE

Vice President Finance, BioTown Biogas, Reynolds, Indiana (January 2024- Present) – Responsible for the financial strategy of the business, including the continual scenario modeling of the business as it matured into steady state operations and product expansion opportunities

- Oversee production of monthly financial updates, business financial model updates and Actual vs Budget reporting, lead of the 13 week cashflow, and quarterly financial board presentation
- Lead to the banking and insurance relationships, as we went through several renewals of our GL and Property, and transitioned from construction state interest only status to active senior note status
- Responsible for the risk management plan and oversight of regular reporting including a PPA agreement, and EA markets including RINs, LCFS credits, RTCs, and CFR credits.
- Corporate development and commercial oversight supporting the execution of ad-hoc projects for business opportunities and further product expansion into the renewable business
- Create and implement strategic sales and marketing plans to optimize offtake terms for commodity products and related renewable attributes based on current market fundamentals and projected trends
- Interact with market participants and conduct other forms of market research to adjust and optimize sales and marketing strategies based on current and expected trends and portfolio positioning
- Business operations oversight actively improving the company's technology platform including live operational reporting and supporting additional functions including: IT, Legal, Compliance, and Field Operations

Manager FP&A, PEAK6 - InsurTech, Chicago, Illinois (February 2022- January 2024) – Responsible for the financial reporting and analysis of 7 businesses within InsurTech Holdings including the budgeting, planning and supporting tasks of each entity

- Lead Financial Analysts to support the businesses with monthly financial reporting and ad hoc support/requests driving change and improving business clarity to better understand operational performance
- Manage the monthly, quarterly and annual FP&A processes with systematic variance analysis based on constant changes in the marketplace, forecasting and scenario planning the projected EBITDA on an ongoing basis for investors
- Build and maintain standard business forecasting metrics and dashboards for analyzing weekly business performance, highlighting trends vs expected budget goals and prior periods
- Play a critical role with the Finance / Accounting team with the integration of a new accounting software (Netsuite) off of the inherited system (QuickBooks) of the companies purchased to integrate all financials into one system
- Budget planning through the system Workday, and office connect, with the support of leadership to craft the goals, and to confirm all vendor costs and revenue forecasts for all 7 InsurTech Legal Entities

Senior Business & Analytics Manager, Belstra Group Farms, Demotte, Indiana (July 2017- February 2022) – Responsible for the daily analysis of our farm system consisting of the production and sales of more than 600,000 pigs generating more than \$70 Million in sales annually. Daily duties provide operational and financial transparency of the company.

- An integral team member of the accounting and business operations team, owning end-to-end financial planning and managing the full P&L of 11 companies within Belstra Group Farms.
- Evaluate and analyze strategic opportunities, building complex defensible models (Excel) to support decision-making and improve cross-functional processes, and risk management procedures.
- Work with leadership coordinating the completion of improved business processes, including annual budgeting, consistent revenue and cost reforecasting and long-term vision planning to monitor the changes in the extremely volatile commodity markets.
- Build and maintain standard business forecasting metrics and dashboards for analyzing weekly business performance, highlighting trends vs expected budget goals and prior periods constantly communicating our opportunities to improve the financial performance of our companies.

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Quality Control Technician, Ozinga Ready Mix Concrete, Chicago, Illinois (August 2015- January 2017) - Charged with monitoring the daily production of a concrete manufacturing plant where raw materials are controlled and inspected to produce a dependable product.

Wealth Services Associate: Paid Internship, Centier Bank, Merrillville, Indiana (June 2015- August 2015) – Assigned to the business analysis duties in acquiring information on prospective wealth management clients including the task of recommending a new CRM software.

Operations Supervisor, Masterlink Concrete Pumping, Portage, Indiana (July 2012- December 2014) - Directed to provide operational oversight related to the efficiencies of services and equipment maintenance as well as back office procedures relating to AR & AP procedures.

Owner, The Cutting Edge Landscaping, Crown Point, Indiana (March 2008- February 2014) - Created and grew a landscaping and lawn care business in a market by providing services at a competitive price and a superior quality.

EDUCATION

Loyola University Chicago, Quinlan School of Business, Chicago, IL
MBA; Concentration in Economics
Graduated May 2016

- **Relevant Coursework:** Cost Accounting, Game Theory Economics, Business Fluctuations
- **Study Abroad:** Cross Cultural Dimensions of Management: Santiago, Chile

Indiana Wesleyan University, Marion, IN
B.S. in Business Management
Graduated June 2014

- **Relevant Coursework:** Business Mathematics, Negotiation Conflict Resolution, Strategies in Marketing Management
- **Study Abroad- Six Months:** HZ University of Applied Sciences, International Business: Vlissingen, Netherlands

Software and Technology Experience

- NetSuite and QuickBooks GL Software's
- Microsoft Power BI and Tableau Analytics
- Workday: Workforce Planning
- Workday: Adaptive Insights and the Office Connect Excel Addon for Budgeting and Analysis
- Microsoft Suite: Excel, PPT, Word, Outlook